1. Commitment

JA Solar has an ambition to leave a positive legacy for the planet and people by developing solar power that can benefit the entire human race. Respect for human rights is a fundamental value of JA Solar and we put great efforts into the management of human rights in our operations and in our value chain. This Human Rights Policy (the "Human Rights Policy") of JA Solar Technology Co., Ltd., its subsidiaries and production bases (together "JA Solar") expresses our commitment to prevent, cease or minimize any actual or potential adverse human rights impact. JA Solar is committed to respecting the rights under:

- The International Bill of Human Rights,
- ILO Declaration on Fundamental Principles and Rights at Work,
- United Nations Guiding Principles on Business and Human Rights, and
- United Nations Global Compact.

This Human Rights Policy outlines minimum requirements within JA Solar and also expresses how JA Solar identifies and deal with any potential or actual adverse human rights impacts within our organization and in our supply chain.

2. Scope and Expectations

This Human Rights Policy applies worldwide to JA Solar and all permanent and temporary employees, contractors, directors and other third parties employed or engaged by, or providing services on behalf of, JA Solar. All these individuals and entities must know and follow this Human Rights Policy and the principles contained herein.

JA Solar also requires our business partners and suppliers to apply equivalent principles to those of this Human Rights Policy in their operations and in their supply chain.

2.1. Expectations from employees

JA Solar holds all our employees accountable for upholding the values in this Human Rights Policy and requires them to recognize and observe these values in their interaction with follow employees, business partners and suppliers. Breaches of this Human Rights Policy are serious matter and may render employees liable to disciplinary action, including dismissal. Breaches of this Human Rights Policy may in many jurisdictions also amount to criminal conduct.

2.2. Interaction with business partners

Compliance with human rights can only be effective if they are upheld in the entire value chain. Therefore, JA Solar requires all business partners and suppliers to implement and to ensure compliance with our human rights standards based on our contracts and JA Solar's Supplier Code of Conduct. JA Solar also requires them to require compliance with human rights related standards at their own suppliers and business partners accordingly. JA Solar will take actions and

may end its relationship with third parties who have

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do t tolerate any
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also do not allow public

nt to meet the worker's
rest facilities and
must be reasonable and

he safest way to prevent
injury and illness. All workers have a right to work in a safe and healthy work environment, where risks to their health and their safety are controlled with suitable preventative and protective measures.

3.6.5 Respect of freedom of association and collective bargaining

[redacted]

Our SpeakUp channels can be found at our website at www.jasolar.com

The postal address for complaints is as follows:

JA Solar Audit Committee
No. 8 Building, Nuode Center
No.1 Courtyard, East Auto Museum Road
Fengtai District, Beijing
CH